

## **Alma-Bacon County Recreation Department All-Star Policy**

At a time prior to the start of the season, the Rec Director will meet with the league head coaches to discuss and/or distribute the procedures and criteria for selection of all-star coaches.

The following procedures were approved by the Alma-Bacon County Recreation Department board of directors for participation in All-Star process:

### **1.1 Playing time**

It should be presented to each player and parent that All-Stars selection is an earned privilege. There is no guarantee of playing time for any player on the team unless it's specified requirement in the GRPA manual.

### **1.2 Head Coach Selection.**

- The head coach for each team shall be recommended by the Rec Director and Program Coordinator and have completed all requirements of coaching for the department.
- The recommendations shall be presented to the Alma-Bacon County Recreation Department board of directors at the regular scheduled monthly meeting for consideration. In the event that board of directors does not approve the first nominee of the league the Rec Director, shall present a second nominee at the same meeting.

### **1.3 Assistant Coach Selection**

- The Approved head coach will recommend his/her own assistant coaches to the Rec Director and Program Coordinator for approval. The number of coaches will be limited to the number allowed by that program in the GRPA manual. All assistant coaches must meet all requirements of coaching for the department.

### **1.4 Coach Behavior**

- All all-star coaches, head and assistant, are expected to maintain proper decorum and behave in a manner acceptable by the board of directors. Any coach, head or assistant, may be censured or removed from his/her all-star coaching position at any time upon recommendation of the Rec Director and approval of the Board of Directors. Required behaviors of all-star coaches include but are not limited to the following:
  - All-star coaches are expected to conduct themselves ethically at all times. Coaches will maintain decorum on and off the field in a manner that represents the sportsmanship and integrity expected by the league;
  - In all actions and decisions, coaches shall not discriminate on the basis of race, religion, national origin, or any other inappropriate criterion;
  - Coaches shall not use alcohol, tobacco, or illicit drugs in the presence of players, nor shall they appear before all-star players, coaches, or their families while under the influence of these substances;
  - Coaches shall not use profanity, racial epithets, or ethnic slurs in the presence of or in reference to all-star players or their families;
  - Coaches shall not violate the policies, rules, or regulations of any facility or league;
  - Coaches shall not shout at or use large gestures toward players or other participants in a manner that indicates dissatisfaction or negative reaction (this

does not prevent a coach from shouting directions or encouragement to his players or coaches, and it does not prevent a coach from discussing matters with coaches, tournament officials, umpires, or other officials); Coaches shall not berate or publicly criticize any players, coaches, or league officials;

### 1.5 Player Selection

- The following must happen before the player selection:
  1. Head coach Selected and Approved by the Alma-Bacon County Recreation Department board of directors.
  2. Letter given to each parent requesting their intent for their child to participate in the All-Star process with a week to return to the head coach.
  3. All letters returned to the Rec Department.
- The league Rec Director will convene the league head coaches (or a designated assistant coach) on a date after the final regular.
  1. The number of positions on the team will be limited to 75% of the roster allowed by the GRPA manual. (Example: Football is limited to 30 spots by the GRPA manual. 75% of 30 is 22.5 we will round up to 23) Exception: Basketball will have ten players.
  2. Based on the number of spots available, each head coach will have that many votes.
  3. Each coach will be given a written ballot to record their selections.
  4. Each child that receives a vote from all coaches will be placed on the team.
  5. The Rec Director will record the votes and determine how many spots remain to fill. The Rec Director has the authority to disqualify a coach's vote on all-stars if he/she feels the vote is improper. If this is done the coach will be required to revote.
  6. The remaining spots will be filled with the following procedures: The players with the most votes will fill the rest of the spots unless there is a tie. In the case of a tie, the All-Star Head coach will base it on the need of the team.
  7. Players selected will be notified by a telephone call or a letter.
  8. Any player chosen to an all-star team who is unable to play will inform the head coach before the first practice. His or her place will be taken by an alternate determined by the head coach. If a player drops off the all-star team after practice has begun or after tournament play has begun for any reason other than illness or an extenuating circumstance, then that player is ineligible to be selected to the all-star team the next year. (extenuating circumstance must be brought before the Alma-Bacon County Department Board)

### 1.6 Only one Team Representing the Agency in the League

In the event the agency only fields one team in the league, the All-Star selection of players does not apply. The coach may select up to the number of allowed spots allowed by the GRPA Manual. Any player not selected to play during All-Star not because of roster size must be discussed and approved by the Rec Director.

### 1.7 Cost of Participation

- Players and Coaches are responsible for all cost associated for All-Star participation. The Alma-Bacon County Recreation will pay the GRPA District and State Tournament fees

for one team in each age group to participate. To offset some cost of the All-Star process the Alma-Bacon County Department will offer the use of the facilities for one tournament for each team. These should be reserved through the Rec Director.